



LARKFIELD INSTRUMENTS

Precision measurement hardware

240 Fenwick Row, Suite 1100
Portland, OR 97204
people@larkfield.example.com

Mariam Sadeghi

118 Alder Court, Apt 4B, Portland, OR 97214
mariam.sadeghi@example.com

12 August 2026

Offer of employment

Firmware Engineer, Instrumentation

Dear Mariam,

We are delighted to offer you the position of Firmware Engineer at Larkfield Instruments. Everyone on the panel enjoyed meeting you, and the Instrumentation team is looking forward to your first day.

The main terms of the offer are set out below. The complete terms, including our confidentiality and intellectual property policies, are in the employment agreement enclosed with this letter.

KEY TERMS	
POSITION Firmware Engineer	REPORTS TO Farida Okpara, Director of Engineering
START DATE 14 September 2026	ANNUAL SALARY \$118,000
LOCATION Portland, Oregon (hybrid)	EMPLOYMENT TYPE Full time, permanent

Salary is paid monthly and reviewed each March. This offer is conditional on satisfactory references and on your confirming your right to work in the country of employment.

This letter summarises the offer and does not by itself form a contract of employment. If you would like to accept, please sign below and return one copy to People Operations by 28 August 2026. Please ask us about anything that is unclear before you sign.

Yours sincerely,

Helena Marchetti

Head of People, Larkfield Instruments

ACCEPTANCE

I accept the offer of employment on the terms set out in this letter and in the enclosed employment agreement.

SIGNED

DATE